



NOVA WORKFORCE BOARD AGENDA
12:00 Noon to 1:30 p.m., WEDNESDAY, July 28, 2021
Special Board Meeting (Study Session)
(There will be no Board motions taken at this meeting.)

Please Note: Meeting will be held via videoconference call:

Link: <https://us02web.zoom.us/j/88035069088?pwd=TmNTQlZpV3YwdEZtc0xmQXJhQjJnQT09>

Meeting ID: 880 3506 9088; Passcode: 895423; Phone #: +1 (669) 900-6833

1. **CALL TO ORDER**
2. **PUBLIC ANNOUNCEMENTS**
3. **STUDY SESSION**

- **Update on NOVAworks Reopening to In-Person Services**
- **Discussion Questions to Consider:**
 - What existing trends accelerated during the pandemic?
 - What trends emerged that we did not anticipate?
 - What changes are permanent and will affect the labor force?
 - What should we do differently as a result?

Examples of trends:

Acceleration of Existing Trends: work from home, robotics/AI and gig work

New Unanticipated Trends: women dropping out of the labor force, small business destruction and creation, wave of retirements, worker reluctance to return to offices and commutes, urgency of digital skills, broadband needs-work and business online tools, change in worker expectations, worker migration

- **Reflections on Board vision, mission and purpose statement:**

Vision: We are a regional catalyst shaping and influencing the Silicon Valley workforce investment system to promote economic opportunity and shared prosperity.

Mission: NOVA Workforce Board provides strategic leadership to continuously improve the Workforce Investment System by:

 - providing guidance to the One-Stop delivery system
 - being responsive to what our customers value
 - being accountable to our investors
 - holding service providers accountable for results

Purpose Statement: NOVA's purpose is to support workforce mobility by easing workers' transitions from opportunity to opportunity throughout their career cycles.

To advance transitions with economic sustainability, NOVA provides:

 - real-time labor market information about in-demand skills
 - skill-building and enhancements to match market demand
 - navigation tools for the ever-changing and entrepreneurial new labor market
 - advocacy for necessary infrastructure to support workers between opportunities, such as unemployment insurance for all and portable benefits
 - interconnected support system for multiple career pathways for youth

4. **ADJOURNMENT**

SCHEDULED MEETINGS

NOVA Board Meeting, Wednesday, September 22, 2021 at 12 Noon

Pursuant to the Americans with Disabilities Act, NOVA will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact NOVA at (408) 730-7240 at least one day in advance of the Workforce Board Meeting. Auxiliary aids and services are available upon request to individuals with disabilities. TTY: 711 (CA Relay Service)